**Changing** **Policy**

* All junior players & their parents will have access to a copy of the club changing room policy and all players will be expected to adhere to the policy at all times.
* Parental consent must be given if young players (under 18) are to share changing and/or showering facilities with adults.
* Junior players (under 18) who do not wish to change or shower with adults will be under no obligation to do so & will be encouraged to change/shower at home.
* Players who are under 10 will be required to change at home, due to the club being unable to meet the current ECB guideline which requires 2 members of staff of the same sex as the players to supervise players under 10 years of age whilst they change.
* All parents will be made aware that there are circumstances under which players under the age of 18 years may find themselves changing clothes/showering in the presence of persons over 18 years, particularly if junior players participate in senior cricket matches/practise sessIons.
* **If any parent is not comfortable with this arrangement then** **the parent** **must ensure that their child changes and/or showers at home**. **The parent** **must also ensure that the junior player does not enter changing facilities at any time if parental consent has not been given**.
* Adults working with young teams (i.e. whilst the juniors are in their care for a junior match/practise session) including coaches, umpires or staff will not change or shower at the same time using the same facility as young players (under 16).
* Mixed gender teams must have access to separate male and female changing rooms, or be provided with separate times when they can change in single sex groups.
* All photographic equipment (including mobile phones which have a capability to take photographic images) is **prohibited in all changing rooms** at the club.
* If the club has disabled players with specific needs, the coach or the safeguarding officer will involve them (and their carer) if they wish to be assisted to change and will ensure that they provide full consent to any support or assistance required.